



WAGE RATES AND EARNINGS

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WAGE RATES AND EARNINGS : SEPTEMBER 1975

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 74 of *Labour Report* No. 58, 1973.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see pages 18 and 19) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the *National Building Trades Construction Award* include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

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weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with the average weekly earnings series shown in Tables 18 and 19 in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The

figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. The series in Table 20, while confined to earnings of full-time adult male wage and salary earners excluding managers, etc., still includes all earnings other than overtime earnings. It therefore cannot be compared directly with weekly wage rates. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965
(Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968
(Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972
(Reference No. 6.33)

Wage Rates and Earnings, June 1974 (Reference No. 6.16) for final figures July 1972 to June 1973.

Wage Rates and Earnings, June 1975 (Reference No. 6.16) for final figures July 1973 to June 1974.

Figures subsequent to June 1974 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1975 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1974 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1974 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1975 will be published in the June 1976 issue of *Wage Rates and Earnings* bulletin.

**TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 30 SEPTEMBER 1975 (b)**

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Mining and quarrying (c)	160.67	115.08	150.48	111.68	108.66	123.70	144.98
Manufacturing -							
Engineering, metals, vehicles, etc.	105.86	112.81	119.58	110.86	104.35	111.09	109.69
Textiles, clothing and footwear	105.58	105.91	108.81	104.67	109.08	100.75	105.85
Food, drink and tobacco	113.85	111.82	118.11	109.78	107.68	109.45	113.38
Sawmilling, furniture, etc.	114.29	107.16	117.65	107.27	105.98	106.46	111.54
Paper, printing, etc.	114.56	121.68	130.03	119.10	116.66	115.62	118.83
Other manufacturing	111.04	113.07	113.96	111.67	108.55	107.61	111.77
<i>All manufacturing groups</i>	<i>108.81</i>	<i>112.04</i>	<i>118.35</i>	<i>110.82</i>	<i>106.81</i>	<i>109.70</i>	<i>110.97</i>
Building and construction	124.99	130.62	120.66	127.18	114.75	118.00	124.60
Railway services	107.16	102.75	126.32	107.38	97.73	107.98	110.18
Road and air transport	120.88	113.62	112.56	112.30	112.79	115.81	116.40
Shipping and stevedoring (d)	146.87	147.38	140.44	138.76	148.57	143.42	144.84
Communication	141.79	142.40	141.29	140.52	142.12	137.88	141.67
Wholesale and retail trade	117.72	119.48	115.88	112.51	112.25	118.85	117.03
Public authority (n.e.i.) and community and business services	122.21	118.01	124.21	107.56	111.79	127.25	119.36
Amusement, hotels, personal service, etc.	110.28	108.61	109.81	105.47	102.32	103.52	108.77
All industry groups (e)	117.16	116.67	121.96	114.94	111.14	116.35	117.03

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

Mining and quarrying (c)	568.9	407.5	532.8	395.4	384.7	438.0	513.3
Manufacturing -							
Engineering, metals, vehicles, etc.	374.8	399.4	423.4	392.5	369.5	393.3	388.4
Textiles, clothing and footwear	373.8	375.0	385.3	370.6	386.2	356.7	374.8
Food, drink and tobacco	403.1	395.9	418.2	388.7	381.3	387.5	401.5
Sawmilling, furniture, etc.	404.7	379.4	416.6	379.8	375.3	377.0	395.0
Paper, printing, etc.	405.6	430.8	460.4	421.7	413.1	409.4	420.7
Other manufacturing	393.2	400.4	403.5	395.4	384.4	381.0	395.8
<i>All manufacturing groups</i>	<i>385.3</i>	<i>396.7</i>	<i>419.0</i>	<i>392.4</i>	<i>378.2</i>	<i>388.4</i>	<i>392.9</i>
Building and construction	442.6	462.5	427.2	450.3	406.3	417.8	441.2
Railway services	379.4	363.8	447.3	380.2	346.0	382.3	390.1
Road and air transport	428.0	402.3	398.5	397.6	399.4	410.1	412.2
Shipping and stevedoring (d)	520.0	521.8	497.3	491.3	526.1	507.8	512.8
Communication	502.0	504.2	500.3	497.6	503.2	488.2	501.6
Wholesale and retail trade	416.8	423.1	410.3	398.4	397.4	420.8	414.4
Public authority (n.e.i.) and community and business services	432.7	417.9	439.8	380.8	395.8	450.6	422.6
Amusement, hotels, personal service, etc.	392.6	384.6	388.8	373.4	362.3	366.5	385.1
All industry groups (e)	414.8	413.1	431.8	407.0	393.5	412.0	414.4

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1973 -							
September	76.02	76.14	77.50	73.95	75.06	76.07	76.00
October	76.50	76.78	77.91	74.31	75.36	76.43	76.49
November	77.18	75.96	79.68	74.51	75.48	76.47	77.08
December	78.13	77.42	79.82	75.20	75.66	76.80	77.69
1974 -							
January	78.58	78.18	81.71	75.88	76.16	77.07	78.44
February	78.97	78.43	81.81	76.06	76.54	77.26	78.72
March	80.35	78.51	83.64	76.27	77.18	77.90	79.62
April	86.43	85.69	85.26	83.03	81.84	83.97	85.36
May	94.10	92.73	95.18	91.81	89.55	93.90	93.33
June	95.63	95.60	96.89	93.49	90.46	95.39	95.24
July	97.48	98.13	99.09	94.92	92.37	96.84	97.28
August	97.86	98.81	100.60	96.04	92.69	97.33	97.96
September	101.95	102.46	105.92	100.22	95.94	100.90	102.03
October	103.78	104.04	107.93	101.65	98.54	102.49	103.82
November	104.80	104.73	108.18	102.51	99.70	104.55	104.67
December	105.13	105.15	109.16	103.30	101.04	105.82	105.26
1975 -							
January	105.27	105.43	109.48	103.59	101.41	106.12	105.50
February	105.80	105.58	109.93	103.65	101.49	106.18	105.82
March	107.51	106.78	110.45	105.78	101.56	107.31	107.13
April	107.62	107.00	110.71	105.87	101.85	107.41	107.30
May	112.23	112.04	116.60	110.29	106.12	112.26	112.17
June	112.51	112.63	116.73	111.11	106.26	112.38	112.55
July	112.47	112.75	117.03	111.13	106.68	112.46	112.65
August	112.43	112.77	117.09	111.12	110.46	112.46	112.91
September	117.16	116.67	121.96	114.94	111.14	116.35	117.03
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1973 -							
September	269.2	269.6	274.4	261.8	265.8	269.3	269.1
October	270.9	271.9	275.9	263.1	266.8	270.6	270.8
November	273.3	272.5	282.1	263.8	267.3	270.8	272.9
December	276.7	274.1	282.6	266.3	267.9	271.9	275.1
1974 -							
January	278.2	276.8	289.3	268.7	269.7	272.9	277.7
February	279.6	277.7	289.7	269.3	271.0	273.6	278.7
March	284.5	278.0	296.2	270.1	273.3	275.8	281.9
April	306.0	303.4	301.9	294.0	289.8	297.3	302.3
May	333.2	328.3	337.0	325.1	317.1	332.5	330.5
June	338.6	338.5	343.1	331.0	320.3	337.8	337.2
July	345.2	347.5	350.9	336.1	327.1	342.9	344.4
August	346.5	349.9	356.2	340.1	328.2	344.6	346.9
September	361.0	362.8	375.0	354.9	339.7	357.3	361.3
October	367.5	368.4	382.2	359.9	348.9	362.9	367.6
November	371.1	370.8	383.0	363.0	353.0	370.2	370.6
December	372.2	372.3	386.5	365.8	357.8	374.7	372.7
1975 -							
January	372.7	373.3	387.7	366.8	359.1	375.8	373.5
February	374.6	373.8	389.2	367.0	359.4	376.0	374.7
March	380.7	378.1	391.1	374.6	359.6	380.0	379.3
April	381.1	378.9	392.0	374.9	360.6	380.3	379.9
May	397.4	396.7	412.9	390.5	375.7	397.5	397.2
June	398.4	398.8	413.3	393.4	376.2	397.9	398.5
July	398.2	399.2	414.4	393.5	377.7	398.2	398.9
August	398.1	399.3	414.6	393.4	391.1	398.2	399.8
September	414.8	413.1	431.8	407.0	393.5	412.0	414.4

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)																	
End of -	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1973 -																	
September	81.68	72.17	70.30	73.82	71.50	80.09	73.57	72.92	77.91	71.31	75.45	93.64	101.70	76.90	76.05	70.62	76.00
October	81.77	72.33	72.12	74.39	71.52	80.40	74.35	73.38	78.57	71.31	75.59	93.78	101.82	77.45	78.71	71.40	76.49
November	82.02	72.64	72.34	75.48	72.20	80.71	75.40	73.96	79.23	71.77	76.43	93.86	102.32	78.02	80.11	72.08	77.08
December	82.16	73.40	72.76	76.38	72.60	82.55	76.25	74.76	79.32	71.77	77.25	93.89	102.57	78.76	81.98	72.38	77.69
1974 -																	
January	82.47	73.73	72.89	77.08	74.21	83.47	76.75	75.29	80.20	73.26	77.59	93.95	102.74	80.39	82.91	72.62	78.44
February	85.48	73.83	73.09	78.07	74.26	83.70	76.90	75.54	80.27	73.27	77.75	93.96	102.55	80.74	83.05	72.69	78.72
March	99.74	73.98	73.14	78.86	74.87	84.12	77.36	75.88	80.54	73.67	79.32	94.02	102.55	81.49	83.28	73.22	79.62
April	101.78	82.89	76.70	81.00	80.67	86.73	80.55	81.77	89.31	84.05	86.21	94.74	112.36	83.46	85.36	77.53	85.36
May	111.55	92.06	84.61	86.30	85.84	93.25	88.30	89.58	97.71	92.37	92.09	115.31	117.52	90.53	90.19	84.95	93.33
June	112.11	93.16	85.16	89.11	89.25	101.13	90.88	91.72	99.18	92.42	92.74	115.55	122.58	92.30	94.92	87.77	95.24
July	113.13	93.91	87.59	93.39	91.33	102.90	93.73	93.64	100.32	93.16	97.43	116.29	123.25	96.15	96.82	90.64	97.28
August	112.35	94.05	91.12	94.91	92.61	103.56	94.57	94.47	100.35	93.16	97.66	116.81	123.25	97.70	98.96	90.88	97.96
September	117.17	100.35	91.53	97.86	95.47	104.78	97.99	98.78	102.24	101.64	104.59	117.12	128.78	101.39	100.08	93.00	102.03
October	118.55	100.84	91.80	99.04	97.24	106.83	99.68	99.76	107.10	101.66	107.08	117.90	129.21	104.40	101.31	95.14	103.82
November	119.66	101.26	91.97	100.73	100.73	106.92	100.50	100.63	108.35	101.82	107.32	118.17	130.75	105.06	103.23	95.37	104.67
December	122.79	101.34	92.20	101.45	101.51	107.02	101.11	100.96	109.34	101.94	107.45	118.23	130.75	105.75	104.09	97.64	105.26
1975 -																	
January	122.41	101.35	92.25	101.85	101.51	109.30	101.32	101.20	109.36	101.94	107.51	118.42	132.13	105.87	105.52	98.64	105.50
February	122.79	101.68	92.47	102.38	101.51	109.46	102.02	101.58	109.45	101.94	108.05	118.44	132.13	106.24	106.29	99.46	105.82
March	123.16	102.14	96.16	102.58	102.26	109.56	102.96	102.34	116.02	101.94	108.05	118.74	132.13	106.40	106.71	100.88	107.13
April	123.60	102.16	98.18	102.95	102.50	109.63	103.11	102.60	116.02	101.94	108.16	118.87	132.13	106.50	106.78	101.00	107.30
May	128.53	106.20	102.06	108.90	107.37	114.08	107.47	107.04	119.85	106.48	112.25	139.43	136.88	110.92	114.21	104.91	112.17
June	128.05	106.62	102.17	109.21	107.61	114.18	107.64	107.35	119.88	106.48	112.30	139.44	136.88	112.58	114.48	105.05	112.55
July	127.64	106.65	102.20	109.34	107.63	114.52	107.83	107.44	119.94	106.48	112.45	139.84	136.88	112.78	114.86	105.14	112.65
August	127.63	106.77	102.27	109.49	108.04	114.78	108.11	107.62	120.28	106.78	112.59	139.97	136.88	113.32	115.72	105.16	112.91
September	144.98	109.69	105.85	113.38	111.54	118.83	111.77	110.97	124.60	110.18	116.40	144.84	141.67	117.03	119.36	108.77	117.03

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1973 -																	
September	289.2	255.6	248.9	261.4	253.2	283.6	260.5	258.2	275.9	252.5	267.2	331.6	360.1	272.3	269.3	250.1	269.1
October	289.5	256.1	255.4	263.4	253.2	284.7	263.3	259.8	278.2	252.5	267.6	332.1	360.5	274.2	278.7	252.8	270.8
November	290.4	257.2	256.1	267.3	255.7	285.8	267.0	261.9	280.6	254.1	270.6	332.3	362.3	276.3	283.6	255.2	272.9
December	290.9	259.9	257.6	270.5	257.1	292.3	270.0	264.7	280.9	254.1	273.5	332.5	363.2	278.9	290.3	256.3	275.1
1974 -																	
January	292.0	261.1	258.1	272.9	262.8	295.6	271.8	266.6	284.0	259.4	274.7	332.7	363.8	284.7	293.6	257.2	277.7
February	302.7	261.4	258.8	276.4	262.9	296.4	272.3	267.5	284.2	259.4	275.3	332.7	363.1	285.9	294.1	257.4	278.7
March	353.2	262.0	259.0	279.2	265.1	297.9	273.9	268.7	285.2	260.9	280.9	332.9	363.1	288.5	294.9	259.2	281.9
April	360.4	293.5	271.6	286.8	285.6	307.1	285.2	289.5	316.2	297.6	305.2	335.5	397.8	295.5	302.2	274.5	302.3
May	395.0	326.0	299.6	305.6	303.9	330.2	312.6	317.2	346.0	327.1	326.1	408.3	416.1	320.5	319.4	300.8	330.5
June	397.0	329.9	301.5	315.5	316.0	358.1	321.8	324.8	351.2	327.2	328.4	409.1	434.0	326.8	336.1	310.8	337.2
July	400.6	332.5	310.2	330.7	323.4	364.3	331.9	331.6	355.2	329.9	345.0	411.7	436.4	340.4	342.8	321.0	344.4
August	397.8	333.0	322.6	336.1	327.9	366.7	334.9	334.5	355.3	329.9	345.8	413.6	436.4	345.9	350.4	321.8	346.9
September	414.9	355.3	324.1	346.5	338.0	371.0	347.0	349.8	362.0	359.9	370.3	414.7	456.0	359.0	354.4	329.3	361.3
October	419.8	357.1	325.0	350.7	344.3	378.3	352.9	353.2	379.2	359.9	379.2	417.5	457.5	369.7	358.7	336.9	367.6
November	423.7	358.5	325.6	356.7	356.7	378.6	355.9	356.3	383.6	360.5	380.0	418.4	463.0	372.0	365.5	337.7	370.6
December	434.8	358.8	326.5	359.2	359.4	378.9	358.0	357.5	387.1	360.9	380.5	418.6	463.0	374.5	368.6	345.7	372.7
1975 -																	
January	433.4	358.9	326.6	360.6	359.4	387.0	358.7	358.3	387.2	360.9	380.7	419.3	467.9	374.9	373.6	349.3	373.5
February	434.8	360.0	327.4	362.5	359.4	387.6	361.2	359.7	387.5	361.0	382.6	419.4	467.9	376.2	376.4	352.2	374.7
March	436.1	361.7	340.5	363.2	362.1	387.9	364.6	362.4	410.8	361.0	382.6	420.5	467.9	376.7	377.8	357.2	379.3
April	437.6	361.7	347.7	364.5	362.9	388.2	365.1	363.3	410.8	361.0	383.0	420.9	467.9	377.1	378.1	357.6	379.9
May	455.1	376.0	361.4	385.6	380.2	403.9	380.5	379.0	424.4	377.0	397.5	493.7	484.7	392.8	404.4	371.5	397.2
June	453.4	377.5	361.8	386.7	381.0	404.3	381.2	380.1	424.5	377.0	397.6	493.7	484.7	398.6	405.3	372.0	398.5
July	452.0	377.6	361.9	387.2	381.1	405.5	381.8	380.4	424.7	377.0	398.2	495.1	484.7	399.3	406.7	372.3	398.9
August	451.9	378.1	362.1	387.7	382.6	406.4	382.8	381.1	425.9	378.1	398.7	495.6	484.7	401.2	409.7	372.4	399.8
September	513.3	388.4	374.8	401.5	395.0	420.7	395.8	392.9	441.2	390.1	412.2	512.8	501.6	414.4	422.6	385.1	414.4

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)																	
End of -	Mining and quarrying (c)	Manufacturing								Railway services	Road and air transport	Shipping and stevedoring (d)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (e)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction								
NEW SOUTH WALES																	
1975 - March	131.34	99.96	99.61	104.88	103.58	106.84	102.08	101.36	115.52	100.15	112.75	120.70	132.24	107.60	107.48	103.35	107.39
April	131.36	99.96	98.38	104.88	104.28	106.84	102.28	101.55	115.52	100.15	112.75	120.97	132.24	107.60	107.48	103.35	107.49
May	137.29	103.55	101.96	109.82	108.01	110.68	106.82	105.51	119.48	103.56	116.78	141.14	136.99	111.61	117.40	107.12	112.08
June	136.39	103.64	101.96	109.87	108.01	110.68	106.82	105.56	119.48	103.56	116.78	141.14	136.99	111.61	118.07	107.12	112.08
July	135.29	103.64	101.96	109.90	108.01	110.68	106.82	105.56	119.48	103.56	116.78	141.14	136.99	111.61	118.07	107.12	112.03
VICTORIA																	
1975 - March	103.64	103.76	96.15	101.99	98.88	111.96	104.17	102.83	122.62	95.85	105.14	120.38	132.81	106.70	104.51	100.15	106.75
April	106.49	103.76	98.08	102.50	98.88	111.96	104.17	103.14	122.62	95.85	105.14	120.47	132.81	106.78	104.51	100.54	106.98
May	110.20	108.50	102.13	107.45	103.20	116.61	108.56	107.73	126.27	99.29	109.72	141.55	137.59	112.38	114.18	104.87	111.99
June	110.20	109.09	102.33	107.76	103.53	116.61	108.60	108.08	126.30	99.29	109.72	141.61	137.59	114.97	114.18	104.93	112.55
July	111.28	109.10	102.33	107.76	103.53	117.48	108.96	108.20	126.30	99.29	109.78	141.66	137.59	114.97	114.18	104.93	112.63
QUEENSLAND																	
1975 - March	128.64	110.64	96.90	101.92	103.81	114.15	106.23	106.45	112.26	114.22	103.71	114.37	131.78	106.70	114.07	101.94	110.45
April	128.64	110.64	100.45	102.93	103.81	114.66	106.23	106.87	112.27	114.22	104.54	114.40	131.78	107.10	114.07	101.94	110.71
May	132.46	115.19	104.56	111.85	113.67	121.95	109.57	113.31	115.82	122.02	107.82	135.13	136.51	110.79	117.44	105.64	116.45
June	132.46	115.25	104.56	111.85	113.67	122.85	109.96	113.43	115.82	122.02	108.10	135.13	136.51	111.34	117.44	105.64	116.59
July	133.00	115.52	104.86	112.24	113.67	123.34	110.28	113.72	115.82	122.02	108.74	135.13	136.51	111.95	118.18	106.35	116.87
SOUTH AUSTRALIA																	
1975 - March	103.49	101.76	93.15	98.99	99.88	110.95	103.53	101.75	119.10	100.27	104.57	114.30	131.06	104.19	99.93	97.63	105.78
April	103.49	101.80	96.53	98.99	99.88	110.95	103.64	101.91	119.10	100.27	104.57	114.30	131.06	104.19	99.93	97.63	105.87
May	106.96	105.42	100.56	103.47	103.49	114.94	107.36	105.67	123.10	103.77	108.38	133.45	135.78	108.27	103.63	101.14	110.26
June	106.96	107.21	100.67	105.84	103.64	115.08	108.01	107.11	123.10	103.77	108.50	133.45	135.78	108.73	103.93	102.17	111.09
July	106.96	107.14	100.67	106.10	103.64	115.08	108.01	107.10	123.10	103.77	108.50	133.45	135.78	108.73	103.93	102.17	111.08
WESTERN AUSTRALIA																	
1975 - March	100.10	96.78	96.78	99.05	98.64	107.79	97.58	98.11	106.48	91.12	103.51	121.51	132.55	100.77	100.58	94.95	101.56
April	101.44	97.08	99.66	99.25	98.64	108.13	98.46	98.57	106.48	91.12	103.51	121.51	132.55	101.00	100.58	94.95	101.85
May	105.11	100.63	103.30	102.88	100.20	111.68	103.02	102.06	110.23	94.61	108.12	143.54	137.31	105.18	104.20	98.17	106.12
June	105.11	100.63	103.30	103.41	101.76	111.68	103.31	102.44	110.23	94.61	108.12	143.54	137.31	105.18	104.20	98.63	106.26
July	105.11	100.92	103.54	103.70	101.96	112.01	103.65	102.73	110.97	94.61	108.86	143.54	137.31	105.60	104.20	98.74	106.59
TASMANIA																	
1975 - March	115.90	103.82	92.82	101.44	99.29	107.82	98.12	101.91	109.76	101.49	108.00	117.26	128.59	110.83	113.97	95.43	107.31
April	115.90	103.82	93.94	101.44	99.29	107.82	98.46	102.02	109.76	101.49	108.00	117.26	128.59	110.83	117.62	95.43	107.41
May	118.63	107.46	97.34	105.69	102.87	111.70	101.95	105.75	113.56	104.44	111.91	138.56	133.22	114.85	123.27	100.18	112.20
June	118.63	107.46	97.34	105.69	102.87	111.70	102.75	105.86	113.93	104.44	111.91	138.56	133.22	114.85	123.27	100.18	112.32
July	118.63	107.46	97.34	105.69	102.87	111.70	104.01	106.03	113.93	104.44	111.91	138.56	133.22	114.85	123.27	100.18	112.39

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES - *continued*
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Manufacturing										Road and air transport	Shipping and stevedoring (d)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (e)
	Mining and quarrying (c)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction								
NEW SOUTH WALES																	
1975 - March	465.0	353.9	342.1	371.4	366.8	378.3	361.4	358.9	409.0	354.6	399.2	427.4	468.2	381.0	380.6	366.0	380.2
April	465.1	353.9	348.3	371.4	369.2	378.3	362.2	359.6	409.0	354.6	399.2	428.3	468.2	381.0	380.6	366.0	380.6
May	486.1	366.7	361.0	388.9	382.4	391.9	378.2	373.6	423.0	366.7	413.5	499.8	485.1	395.2	415.7	379.3	396.9
June	482.9	367.0	361.0	389.0	382.4	391.9	378.2	373.8	423.0	366.7	413.5	499.8	485.1	395.2	418.1	379.3	396.9
July	479.1	367.0	361.0	389.1	382.4	391.9	378.2	373.8	423.0	366.7	413.5	499.8	485.1	395.2	418.1	379.3	396.7
VICTORIA																	
1975 - March	367.0	367.4	340.4	361.1	350.1	396.4	368.8	364.1	434.2	339.4	372.3	426.3	470.3	377.8	370.0	354.6	378.0
April	377.0	367.4	347.3	362.9	350.1	396.4	368.8	365.2	434.2	339.4	372.3	426.6	470.3	378.1	370.0	356.0	378.8
May	390.2	384.0	361.6	380.5	365.4	412.9	384.4	381.5	447.1	351.6	388.5	501.2	487.2	397.9	404.3	371.3	396.5
June	390.2	386.3	362.3	381.6	366.6	412.9	384.5	382.7	447.2	351.6	388.5	501.4	487.2	407.1	404.3	371.5	398.5
July	394.0	386.3	362.3	381.6	366.6	416.0	385.8	383.1	447.2	351.6	388.7	501.6	487.2	407.1	404.3	371.5	398.8
QUEENSLAND																	
1975 - March	455.5	391.8	343.1	360.9	367.6	404.2	376.1	376.9	397.5	404.4	367.2	405.0	466.6	377.8	403.9	360.9	391.1
April	455.5	391.8	355.7	364.5	367.6	406.0	376.1	378.4	397.5	404.4	370.2	405.1	466.6	379.2	403.9	360.9	392.0
May	469.0	407.9	370.2	396.0	402.5	431.8	388.0	401.2	410.1	432.1	381.8	478.5	483.4	392.3	415.8	374.1	412.3
June	469.0	408.1	370.2	396.0	402.5	435.0	389.4	401.6	410.1	432.1	382.8	478.5	483.4	394.3	415.8	374.1	412.8
July	470.9	409.0	371.3	397.4	402.5	436.7	390.5	402.7	410.1	432.1	385.0	478.5	483.4	396.4	418.5	376.6	413.8
SOUTH AUSTRALIA																	
1975 - March	366.4	360.3	329.8	350.5	353.7	392.8	366.6	360.3	421.7	355.0	370.3	404.7	464.1	368.9	353.8	345.7	374.6
April	366.4	360.5	341.8	350.5	353.7	392.8	367.0	360.8	421.7	355.0	370.3	404.7	464.1	368.9	353.8	345.7	374.9
May	378.7	373.3	356.1	366.4	366.4	407.0	380.2	374.2	435.9	367.4	383.8	472.5	480.8	383.4	366.9	358.1	390.4
June	378.7	379.6	356.5	374.8	367.0	407.5	382.5	379.3	435.9	367.4	384.2	472.5	480.8	385.0	368.0	361.8	393.3
July	378.7	379.4	356.5	375.7	367.0	407.5	382.5	379.2	435.9	367.4	384.2	472.5	480.8	385.0	368.0	361.8	393.3
WESTERN AUSTRALIA																	
1975 - March	354.4	342.7	342.7	350.7	349.3	381.7	345.5	347.4	377.0	322.7	366.5	430.2	469.3	356.8	356.1	336.2	359.6
April	359.2	343.7	352.9	351.4	349.3	382.9	348.6	349.0	377.0	322.7	366.5	430.2	469.3	357.6	356.1	336.2	360.6
May	372.2	356.3	365.8	364.3	354.8	395.4	364.8	361.4	390.3	335.0	382.8	508.3	486.2	372.4	369.0	347.6	375.7
June	372.2	356.3	365.8	366.2	360.3	395.4	365.8	362.7	390.3	335.0	382.8	508.3	486.2	372.4	369.0	349.2	376.2
July	372.2	357.3	366.6	367.2	361.0	396.6	367.0	363.8	392.9	335.0	385.5	508.3	486.2	373.9	369.0	349.6	377.4
TASMANIA																	
1975 - March	410.4	367.6	328.7	359.2	351.6	381.8	347.4	360.8	388.7	359.4	382.4	415.2	455.3	392.4	403.5	337.9	380.0
April	410.4	367.6	332.6	359.2	351.6	381.8	348.6	361.2	388.7	359.4	382.4	415.2	455.3	392.4	416.5	337.9	380.3
May	420.1	380.5	344.7	374.2	364.2	395.5	361.0	374.4	402.1	369.8	396.3	490.6	471.7	406.7	436.5	354.7	397.3
June	420.1	380.5	344.7	374.2	364.2	395.5	363.8	374.8	403.4	369.8	396.3	490.6	471.7	406.7	436.5	354.7	397.7
July	420.1	380.5	344.7	374.2	364.2	395.5	368.3	375.4	403.4	369.8	396.3	490.6	471.7	406.7	436.5	354.7	398.0

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 5. — WEEKLY WAGE RATES : ADULT MALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
FEDERAL AWARDS, ETC. (b)							
1973 —							
September	76.49	75.30	81.27	75.10	89.92	75.81	76.34
October	76.75	75.68	81.55	75.45	90.41	76.05	76.66
November	76.83	75.91	81.68	75.73	91.01	76.10	76.83
December	77.17	76.48	82.15	76.21	91.29	76.31	77.28
1974 —							
January	77.30	76.70	82.72	76.62	91.52	76.63	77.50
February	77.67	76.74	83.18	76.66	91.61	76.78	77.71
March	79.55	76.78	85.54	76.68	91.61	77.24	78.61
April	88.64	85.53	90.77	85.21	96.47	85.33	87.20
May	95.57	93.12	100.55	94.57	105.57	93.55	94.90
June	97.35	94.97	102.36	95.68	109.37	95.55	96.67
July	98.03	97.07	102.78	97.13	109.74	97.34	97.98
August	98.44	97.76	103.70	97.84	109.87	97.73	98.57
September	104.48	102.46	110.55	103.24	115.60	101.93	104.00
October	105.06	103.25	110.95	104.15	116.09	103.41	104.72
November	105.79	103.71	111.35	104.56	117.17	104.34	105.31
December	106.06	104.11	111.57	104.75	117.47	104.80	105.63
1975 —							
January	106.37	104.37	112.18	104.93	118.18	105.02	105.92
February	106.41	104.53	112.27	104.94	118.18	105.11	106.00
March	109.38	106.73	115.87	107.97	118.43	107.75	108.74
April	109.47	106.95	116.02	108.07	118.63	107.79	108.89
May	114.04	111.33	122.74	112.75	126.76	112.95	113.62
June	114.08	111.49	122.77	113.45	126.76	113.06	113.78
July	114.10	111.50	122.84	113.47	126.76	113.06	113.80
August	114.10	111.50	122.84	113.47	126.76	113.06	113.80
September	119.44	115.33	129.88	117.41	131.19	117.00	118.46
STATE AWARDS, ETC. (b)							
1973 —							
September	75.50	78.00	76.50	71.43	72.89	76.53	75.63
October	76.22	79.24	76.95	71.83	73.15	77.14	76.30
November	77.58	79.32	79.15	71.84	73.20	77.15	77.34
December	79.21	79.54	79.20	73.00	73.37	77.69	78.13
1974 —							
January	80.02	81.48	81.44	74.29	73.90	77.87	79.45
February	80.43	82.19	81.44	74.75	74.33	78.13	79.81
March	81.25	82.37	83.14	75.39	75.06	79.12	80.69
April	83.94	86.06	83.80	78.31	79.70	81.47	83.37
May	92.47	91.82	93.75	85.81	87.20	94.53	91.63
June	93.70	97.02	95.45	88.70	87.69	95.08	93.67
July	96.86	100.63	98.11	90.11	89.83	95.07	96.48
August	97.22	101.15	99.78	92.12	90.17	96.60	97.29
September	99.11	102.45	104.69	93.66	93.05	99.00	99.86
October	102.34	105.83	107.13	96.24	95.97	100.81	102.81
November	103.70	106.99	107.34	98.05	97.13	104.93	103.95
December	104.08	107.48	108.53	100.13	98.63	107.71	104.85
1975 —							
January	104.03	107.79	108.77	100.66	98.95	108.17	105.02
February	105.12	107.93	109.31	100.82	99.04	108.17	105.61
March	105.12	106.91	108.63	100.36	99.08	106.33	105.19
April	105.23	107.13	108.92	100.41	99.38	106.57	105.39
May	109.89	113.73	114.54	104.19	103.09	110.70	110.43
June	110.49	115.33	114.70	105.34	103.25	110.85	111.08
July	110.38	115.74	115.08	105.31	103.73	111.10	111.26
August	110.27	115.81	115.16	105.28	108.07	111.10	111.83
September	114.22	119.85	119.30	108.84	108.20	114.89	115.30

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 6. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.28	78.13	77.69
1974	96.67	93.67	95.24	1974	105.63	104.85	105.26
1975	113.78	111.08	112.55				

<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1973 -				1974 -			
September	76.34	75.63	76.00	October	104.72	102.81	103.82
October	76.66	76.30	76.49	November	105.31	103.95	104.67
November	76.83	77.34	77.08	December	105.63	104.85	105.26
December	77.28	78.13	77.69	1975 -			
1974 -				January	105.92	105.02	105.50
January	77.50	79.45	78.44	February	106.00	105.61	105.82
February	77.71	79.81	78.72	March	108.74	105.19	107.13
March	78.61	80.69	79.62	April	108.89	105.39	107.30
April	87.20	83.37	85.36	May	113.62	110.43	112.17
May	94.90	91.63	93.33	June	113.78	111.08	112.55
June	96.67	93.67	95.24	July	113.80	111.26	112.65
July	97.98	96.48	97.28	August	113.80	111.83	112.91
August	98.57	97.29	97.96	September	118.46	115.30	117.03
September	104.00	99.86	102.03				

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 30 SEPTEMBER 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Mining and quarrying (c)	449.45	287.69	397.25	279.19	284.72	316.23	391.21
Manufacturing -							
Engineering, metals, vehicles, etc.	264.65	282.01	298.96	277.15	260.87	277.72	274.23
Textiles, clothing and footwear	263.96	264.77	272.03	261.68	272.71	251.88	264.62
Food, drink and tobacco	285.03	279.54	295.28	274.44	269.20	273.61	283.59
Sawmilling, furniture, etc.	285.72	267.89	294.13	268.18	264.95	266.15	278.86
Paper, printing, etc.	286.40	304.63	325.07	297.76	297.53	289.04	297.45
Other manufacturing	277.59	282.93	284.89	279.83	270.75	269.24	279.53
All manufacturing groups	272.07	280.18	295.86	277.16	267.15	274.28	277.49
Building and construction	312.47	326.56	301.66	317.96	286.87	295.00	311.49
Railway services	267.90	257.15	315.81	268.46	244.33	259.95	275.51
Road and air transport	302.20	284.04	381.39	280.76	281.96	289.52	291.01
Communication	356.27	359.20	356.40	358.60	358.48	351.85	357.30
Wholesale and retail trade	294.31	298.70	289.71	281.28	200.62	297.11	292.56
Public authority (n.e.i.) and community and business services	311.54	303.11	314.27	274.17	282.45	323.07	304.10
Amusement, hotels, personal service, etc.	277.21	271.52	274.52	263.67	255.80	258.80	271.92
All industry groups (d)	292.75	290.36	304.29	285.53	276.29	287.45	291.69
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	635.3	406.6	561.5	394.6	402.4	447.0	552.9
Manufacturing -							
Engineering, metals, vehicles, etc.	374.1	398.6	422.6	391.7	368.7	392.5	387.6
Textiles, clothing and footwear	373.1	374.2	384.5	369.9	385.5	356.0	374.0
Food, drink and tobacco	402.9	395.1	417.4	387.9	380.5	386.7	400.8
Sawmilling, furniture, etc.	403.8	378.6	415.7	379.1	374.5	376.2	394.1
Paper, printing, etc.	404.8	430.6	459.5	420.9	420.5	408.5	420.4
Other manufacturing	392.4	399.9	402.7	395.5	382.7	380.5	395.1
All manufacturing groups	384.6	396.0	418.2	391.8	377.6	387.7	392.2
Building and construction	441.7	461.6	426.4	449.4	405.5	417.0	440.3
Railway services	378.7	363.5	446.4	379.4	345.3	381.6	389.4
Road and air transport	427.1	401.5	397.7	396.8	398.5	409.2	411.3
Communication	503.6	507.7	503.7	506.9	506.7	497.3	505.0
Wholesale and retail trade	416.0	422.2	409.5	397.6	396.6	419.9	413.5
Public authority (n.e.i.) and community and business services	440.3	428.4	444.2	387.5	399.2	456.6	429.8
Amusement, hotels, personal service, etc.	391.8	383.8	388.0	372.7	361.6	365.8	384.3
All industry groups (d)	413.8	410.4	430.1	403.6	390.5	406.3	412.3

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 8. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1973 —							
September	189.80	189.49	193.37	183.77	186.77	188.08	189.40
October	191.03	191.11	194.44	184.69	187.54	189.03	190.66
November	192.78	191.57	198.99	185.21	187.83	189.14	192.17
December	195.29	192.82	199.41	187.07	188.39	190.10	193.78
1974 —							
January	196.44	194.75	204.29	188.83	189.67	190.82	195.70
February	197.45	195.38	204.55	189.29	190.66	191.32	196.44
March	201.00	195.59	209.26	189.85	192.31	193.03	198.74
April	216.62	213.90	213.45	207.23	204.35	209.16	213.51
May	235.15	230.78	237.33	228.29	222.67	232.03	232.64
June	239.05	238.12	241.78	232.62	225.02	235.99	237.52
July	243.80	244.53	247.42	236.21	229.88	239.86	242.74
August	244.75	246.21	251.33	239.09	230.70	241.17	244.46
September	255.27	255.52	265.05	249.85	239.08	250.65	254.92
October	259.93	259.53	270.18	253.49	245.81	254.88	259.50
November	262.55	261.28	270.82	255.68	248.73	260.05	261.67
December	263.39	262.37	273.36	257.73	252.19	263.43	263.18
1975 —							
January	263.74	263.07	274.16	258.45	253.13	264.22	263.77
February	265.12	263.46	275.32	258.59	253.33	264.38	264.61
March	269.51	266.52	276.65	264.02	253.50	267.39	267.97
April	269.76	267.09	277.31	264.23	254.25	267.65	268.40
May	280.37	278.85	290.85	273.93	263.68	277.30	279.54
June	281.11	280.34	291.18	276.07	264.05	277.62	280.52
July	280.98	280.65	291.92	276.05	265.12	277.82	280.74
August	280.86	280.68	292.07	276.03	274.85	277.82	281.39
September	292.75	290.36	304.29	285.53	276.29	287.45	291.69
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1973 —							
September	268.3	267.8	273.3	259.7	264.0	265.8	267.7
October	270.0	270.1	274.8	261.0	265.1	267.2	269.5
November	272.5	270.8	281.3	261.8	265.5	267.3	271.6
December	276.0	272.5	281.9	264.4	266.3	268.7	273.9
1974 —							
January	277.7	275.3	288.8	266.9	268.1	269.7	276.6
February	279.1	276.2	289.1	267.6	269.5	270.4	277.6
March	284.1	276.4	295.8	268.3	271.8	272.8	280.9
April	306.2	302.3	301.7	292.9	288.8	295.6	301.8
May	332.4	326.2	335.5	322.7	314.7	328.0	328.8
June	337.9	336.6	341.7	328.8	318.0	333.6	335.7
July	344.6	345.6	349.7	333.9	324.9	339.0	343.1
August	345.9	348.0	355.2	337.9	326.1	340.9	345.5
September	360.8	361.2	374.6	353.2	337.9	354.3	360.3
October	367.4	366.8	381.9	358.3	347.4	360.3	366.8
November	371.1	369.3	382.8	361.4	351.6	367.6	369.8
December	372.3	370.8	386.4	364.3	356.5	372.3	372.0
1975 —							
January	372.8	371.8	387.5	365.3	357.8	373.5	372.8
February	374.7	372.4	389.1	365.5	358.1	373.7	374.0
March	380.9	376.7	391.0	373.2	358.3	377.9	378.8
April	381.3	377.5	392.0	373.5	359.4	378.3	379.4
May	396.3	394.1	411.1	387.2	372.7	391.9	395.1
June	397.3	396.2	411.6	390.2	373.2	392.4	396.5
July	397.2	396.7	412.6	390.2	374.7	392.7	396.8
August	397.0	396.7	412.8	390.1	388.5	392.7	397.7
September	413.8	410.4	430.1	403.6	390.5	406.3	412.3

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 9. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 SEPTEMBER 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	105.05	111.73	106.82	100.44	103.74	107.05	106.79
Textiles, clothing and footwear	101.84	100.14	101.16	101.61	101.85	95.67	100.88
Food, drink and tobacco	109.03	107.13	106.04	100.22	92.14	101.95	106.22
Other manufacturing	106.13	108.33	107.34	101.54	100.87	103.09	106.47
All manufacturing groups	104.38	104.13	104.19	100.97	99.64	99.89	103.84
Transport and communication	111.13	112.46	117.01	113.53	108.52	117.79	112.65
Wholesale and retail trade	115.98	119.51	111.05	107.33	110.71	109.91	114.88
Public authority (n.e.i.) and community and business services	113.33	113.70	112.97	99.84	101.17	110.08	111.64
Amusement, hotels, personal service, etc.	106.89	103.59	102.92	98.74	96.66	99.26	104.02
All industry groups (c)	108.85	108.60	108.51	103.59	104.23	104.85	108.02
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	527.7	561.2	536.6	504.5	521.1	537.7	536.4
Textiles, clothing and footwear	511.5	503.0	508.1	510.4	511.6	480.6	506.7
Food, drink and tobacco	547.7	538.1	532.7	503.4	462.8	512.1	533.5
Other manufacturing	533.1	544.1	539.2	510.1	506.7	517.8	534.8
All manufacturing groups	524.3	523.0	523.3	507.2	500.5	501.8	521.6
Transport and communication	558.2	564.9	587.8	570.3	545.1	591.7	565.8
Wholesale and retail trade	582.6	600.3	557.8	539.1	556.1	552.1	577.1
Public authority (n.e.i.) and community and business services	569.3	571.1	567.5	501.5	508.2	553.0	560.8
Amusement, hotels, personal service, etc.	536.9	520.3	517.0	496.0	485.5	498.6	522.5
All industry groups (c)	546.8	545.5	545.1	520.3	523.5	526.6	542.6

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 SEPTEMBER 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	262.83	280.26	267.06	251.11	259.34	267.61	267.37
Textiles, clothing and footwear	254.89	250.34	252.90	254.03	254.62	239.18	252.32
Food, drink and tobacco	272.57	267.82	265.11	250.54	230.36	254.88	265.55
Other manufacturing	266.71	271.20	268.34	254.75	252.18	257.71	267.02
All manufacturing groups	261.46	260.51	260.47	252.63	249.09	249.73	259.90
Transport and communication	292.16	296.39	309.52	300.06	286.57	324.65	297.14
Wholesale and retail trade	293.24	298.76	277.61	268.31	276.77	274.77	288.50
Public authority (n.e.i.) and community and business services	294.40	289.70	287.90	254.78	256.53	292.20	286.81
Amusement, hotels, personal service, etc.	271.27	259.36	257.91	247.76	242.13	248.92	262.16
All industry groups (c)	275.39	272.82	273.32	260.49	261.99	264.59	272.30
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	523.9	558.6	532.3	500.5	516.9	533.4	532.9
Textiles, clothing and footwear	508.1	499.0	504.1	506.3	507.5	476.7	502.9
Food, drink and tobacco	543.3	533.8	528.4	499.4	459.2	508.0	529.3
Other manufacturing	531.6	540.6	534.9	507.8	502.7	513.7	532.2
All manufacturing groups	521.2	519.3	519.2	503.5	496.5	497.8	518.0
Transport and communication	582.3	590.8	616.9	598.1	571.2	647.1	592.3
Wholesale and retail trade	584.5	595.5	553.3	534.8	551.7	547.7	575.0
Public authority (n.e.i.) and community and business services	586.8	577.4	573.9	507.8	511.3	582.4	571.7
Amusement, hotels, personal service, etc.	540.7	517.0	514.1	493.8	482.6	496.1	522.5
All industry groups (c)	548.9	543.8	544.8	519.2	522.2	527.4	542.7

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 11. — WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1973 —							
September	62.40	59.39	59.73	58.31	60.74	58.85	60.66
October	63.76	61.00	60.45	58.85	62.01	59.46	61.95
November	65.85	61.31	63.24	59.19	62.45	59.71	63.28
December	68.06	62.80	64.76	62.11	63.67	61.16	65.16
1974 —							
January	68.46	64.35	66.67	64.35	65.25	62.61	66.32
February	68.70	65.16	66.72	64.74	65.31	62.90	66.73
March	68.80	65.26	67.61	64.95	65.56	63.39	66.94
April	71.96	69.00	69.87	67.74	67.27	65.77	69.99
May	81.26	74.66	74.09	73.02	73.69	74.40	77.18
June	82.78	80.84	76.96	78.00	75.41	76.30	80.65
July	86.57	82.93	80.31	79.50	77.88	78.41	83.56
August	88.74	85.80	85.95	82.10	79.30	79.55	86.30
September	90.21	87.65	89.36	84.14	83.64	83.62	88.35
October	91.84	89.41	89.53	85.77	86.04	84.25	89.89
November	92.33	89.73	89.83	86.54	87.29	86.45	90.40
December	93.06	89.96	91.95	91.22	87.65	92.47	91.49
1975 —							
January	93.32	91.83	94.36	91.97	90.79	94.18	92.72
February	94.85	92.09	96.38	92.69	91.41	94.35	93.75
March	96.76	94.73	98.05	93.81	92.42	96.00	95.77
April	97.51	95.24	98.42	93.92	93.64	96.21	96.36
May	102.40	102.71	101.93	98.17	96.95	99.72	101.80
June	104.92	104.81	102.88	99.86	97.91	100.84	103.84
July	105.04	104.94	104.81	100.00	99.28	101.08	104.23
August	105.13	104.94	104.81	100.09	102.97	101.08	104.47
September	108.85	108.60	108.51	103.59	104.23	104.85	108.02
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1973 —							
September	313.4	298.3	300.0	292.9	305.1	295.6	304.7
October	320.3	306.4	303.6	295.6	311.5	298.7	311.2
November	330.8	307.9	317.6	297.3	313.7	299.9	317.8
December	341.9	315.5	325.3	312.0	319.8	307.2	327.3
1974 —							
January	343.9	323.2	334.9	323.2	327.7	314.5	333.1
February	345.1	327.3	335.2	325.2	328.1	316.0	335.2
March	345.6	327.8	339.6	326.3	329.3	318.4	336.2
April	360.4	346.6	351.0	340.3	337.9	330.4	352.0
May	408.2	375.0	372.1	366.8	370.1	373.7	387.7
June	415.8	406.1	386.6	391.8	378.8	383.3	405.1
July	434.8	416.6	403.4	399.3	391.2	393.9	419.7
August	445.8	431.0	431.8	412.4	398.3	399.6	433.5
September	453.1	440.3	448.9	422.7	420.2	420.0	443.8
October	461.3	449.1	449.7	430.8	432.2	423.2	451.5
November	463.8	450.7	451.2	434.7	438.5	434.3	454.1
December	467.4	451.9	461.9	458.2	440.3	464.5	459.5
1975 —							
January	468.7	461.3	474.0	462.0	456.0	473.1	465.8
February	476.4	462.6	484.1	465.6	459.1	473.9	470.9
March	486.0	475.8	492.5	471.2	464.2	482.2	481.0
April	489.8	478.4	494.4	471.8	470.4	483.3	484.0
May	514.4	515.9	512.0	493.1	487.0	500.9	511.4
June	527.0	526.4	516.8	501.6	491.8	506.5	521.6
July	527.7	527.1	526.5	502.3	498.7	507.7	523.6
August	528.1	527.1	526.5	502.8	517.2	507.7	524.8
September	546.8	545.5	545.1	520.3	523.5	526.6	542.6

a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 12. — HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>End of —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
1973 —							
September	157.88	149.19	150.45	146.63	152.67	148.51	152.91
October	161.30	153.24	152.26	147.99	155.86	150.06	156.17
November	166.61	154.01	159.28	148.84	156.99	150.68	159.51
December	172.19	157.76	163.12	156.18	160.04	154.35	164.25
1974 —							
January	173.20	161.64	167.92	161.81	164.00	158.02	167.17
February	173.81	163.69	168.06	162.81	164.17	158.75	168.21
March	174.07	163.93	170.29	163.33	164.80	159.97	168.73
April	182.07	173.33	175.99	170.35	169.08	165.98	176.42
May	205.58	187.56	186.62	183.62	185.22	187.75	194.54
June	209.43	203.07	193.85	196.15	189.55	192.56	203.30
July	219.02	208.32	202.30	199.91	195.75	197.89	210.63
August	224.52	215.53	216.51	206.46	199.32	200.76	217.54
September	228.24	220.19	225.10	211.60	210.25	211.02	222.71
October	232.37	224.61	225.52	215.68	216.27	212.62	226.58
November	233.61	225.42	226.26	217.61	219.43	218.18	227.87
December	235.44	225.98	231.62	229.40	220.33	233.36	230.62
1975 —							
January	236.10	230.69	237.67	231.26	228.20	237.68	233.73
February	239.97	231.33	242.78	233.09	229.76	238.10	236.32
March	244.81	237.97	246.97	235.90	232.31	242.26	241.40
April	246.71	239.25	247.90	236.18	235.37	242.80	242.91
May	259.08	258.01	256.75	246.88	243.68	251.67	256.62
June	265.45	263.28	259.15	251.12	246.11	254.48	261.77
July	265.77	263.62	264.00	251.47	249.56	255.10	262.75
August	266.00	263.62	264.00	251.69	258.82	255.10	263.34
September	275.39	272.82	273.32	260.49	261.99	264.59	272.30
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1973 —							
September	314.7	297.4	299.9	292.3	304.3	296.0	304.8
October	321.5	305.4	303.5	295.0	310.7	299.1	311.3
November	332.1	307.0	317.5	296.7	312.9	300.3	317.9
December	343.2	314.5	325.1	311.3	319.0	307.6	327.4
1974 —							
January	345.2	322.2	334.7	322.5	326.9	315.0	333.2
February	346.4	326.3	335.0	324.5	327.2	316.4	335.3
March	347.0	326.8	339.4	325.6	328.5	318.9	336.3
April	361.8	345.5	350.8	339.5	337.0	330.8	351.6
May	409.8	373.8	372.0	366.0	369.2	374.2	387.8
June	417.4	404.8	386.4	391.0	377.8	383.8	405.2
July	436.6	415.2	403.2	398.5	390.2	394.4	419.8
August	447.5	429.6	431.5	411.5	397.3	400.2	433.6
September	454.9	438.9	448.7	421.8	419.1	420.6	443.9
October	463.2	447.7	449.5	429.9	431.1	423.8	451.6
November	465.6	449.3	451.0	433.8	437.4	434.9	454.2
December	469.3	450.4	461.7	457.2	439.2	465.1	459.7
1975 —							
January	470.6	459.8	473.7	461.0	454.9	473.7	465.9
February	478.3	461.1	483.9	464.6	458.0	474.6	471.0
March	488.0	474.3	492.3	470.2	463.0	482.9	481.2
April	491.7	476.9	494.1	470.7	469.1	483.9	484.2
May	516.4	514.3	511.8	492.1	485.7	501.6	511.5
June	529.1	524.8	516.5	500.5	490.6	507.2	521.8
July	529.7	525.4	526.2	501.2	497.4	508.5	523.7
August	530.2	525.4	526.2	501.7	515.9	508.5	524.9
September	548.9	543.8	544.8	519.2	522.2	527.4	542.7

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 13. — WEEKLY WAGE RATES : ADULT FEMALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
FEDERAL AWARDS, ETC. (b)							
1973 —							
September	58.45	56.80	62.26	59.43	61.05	57.77	58.20
October	59.85	58.54	63.95	60.56	62.49	58.97	59.74
November	60.15	59.08	64.56	61.39	63.40	59.45	60.22
December	62.51	61.67	66.73	63.67	65.73	62.21	62.65
1974 —							
January	63.33	62.17	67.44	64.40	66.44	62.99	63.33
February	63.45	62.28	67.54	64.47	66.51	63.56	63.45
March	63.60	62.46	67.62	64.80	66.97	64.35	63.64
April	69.85	67.83	71.20	70.03	69.80	69.02	69.14
May	75.88	74.12	79.15	76.35	74.98	75.52	75.42
June	78.73	76.63	83.10	79.74	81.15	79.26	78.37
July	79.36	77.21	83.77	81.21	81.82	81.67	79.08
August	83.79	82.06	87.86	83.67	85.69	83.90	83.46
September	86.09	84.95	89.77	87.84	88.58	86.70	86.11
October	86.29	85.11	90.26	88.12	88.81	87.33	86.33
November	86.89	85.62	91.14	88.92	89.95	88.61	86.97
December	87.72	85.98	92.39	89.50	90.56	89.44	87.62
1975 —							
January	88.29	86.27	92.89	90.26	90.97	89.58	88.06
February	88.53	86.61	92.89	91.59	90.97	89.91	88.40
March	92.22	91.09	96.33	94.30	95.04	92.67	92.31
April	92.53	91.69	96.70	94.56	95.80	93.05	92.75
May	95.92	95.04	100.43	98.27	99.28	96.33	96.17
June	98.32	97.92	102.15	99.73	101.19	98.51	98.63
July	98.56	98.01	102.97	100.00	101.19	98.67	98.84
August	98.56	98.01	102.97	100.00	101.19	98.67	98.84
September	102.01	101.44	106.57	103.51	104.74	102.13	102.31
STATE AWARDS, ETC. (b)							
1973 —							
September	65.72	62.68	58.44	57.55	60.63	59.97	62.79
October	67.04	64.14	58.66	57.68	61.85	59.97	63.88
November	70.64	64.14	62.56	57.68	62.14	59.97	65.94
December	72.72	64.24	63.75	61.03	62.99	60.06	67.33
1974 —							
January	72.76	67.12	66.27	64.31	64.85	62.22	68.91
February	73.10	68.82	66.30	64.93	64.91	62.22	69.58
March	73.17	68.82	67.60	65.05	65.10	62.39	69.80
April	73.35	70.49	69.19	66.18	66.43	62.39	70.73
May	85.76	75.36	71.51	70.74	73.26	73.23	78.70
June	86.17	86.20	73.83	76.81	73.51	73.23	82.63
July	92.61	90.20	78.55	78.32	76.57	75.02	87.45
August	92.89	90.55	84.98	81.03	77.18	75.02	88.76
September	93.67	91.09	89.16	81.61	82.01	80.41	90.29
October	96.50	94.89	89.16	84.16	85.12	81.05	92.97
November	96.90	94.96	89.16	84.90	86.41	84.21	93.38
December	97.54	95.01	91.73	92.40	86.69	95.62	94.85
1975 —							
January	97.54	98.91	95.11	93.14	90.73	98.97	96.77
February	100.15	99.05	98.17	93.45	91.55	98.97	98.40
March	100.57	99.36	98.92	93.48	91.55	99.46	98.77
April	101.70	99.76	99.29	93.48	92.92	99.50	99.51
May	107.84	112.46	102.70	98.11	96.17	103.26	106.70
June	110.45	113.57	103.25	99.95	96.83	103.26	108.37
July	110.49	113.76	105.75	100.00	98.65	103.59	108.91
August	110.65	113.76	105.75	100.15	103.55	103.59	109.35
September	114.59	117.72	109.50	103.64	104.06	107.67	112.98

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), minimum wage rates for adult males and adult females (see below and page 19), and general increases in award "total wages" (page 19), prescribed in recent years in awards of Federal and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 58, 1973* (pages 304-09) contains tables of basic wage rates, tables of minimum wage for adult males, and details of general increases in award "total wages".

Federal Basic Wages. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 19).

State Basic Wages. Basic wages operate in all States except Victoria and South Australia where wage rates are now expressed as total wages (see page 19).

TABLE 14. - STATE BASIC WAGES : WEEKLY RATES (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES			QUEENSLAND BASIC WAGE, BRISBANE RATES (a)		
1974 23 May (b)(c)	47.80	38.50	1974 11 March	48.20	37.90
1975 15 May (b)(c)	49.50	40.20	27 May	49.40	38.80
18 September (b)(c)	51.20	41.90	2 September	51.20	40.15
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES			1975 26 May	54.40	42.55
1974 23 May (b) (c)	46.50	37.30	22 September	56.30	44.05
1975 15 May (b)(c)	48.20	38.60	WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES (e)		
4 September (d)	(d)	(d)	1974 31 May	48.50	43.50
TASMANIAN BASIC WAGE, HOBART RATES			1974 15 May	(g)	(g)
1974 23 May (b)(c)	46.00	36.90	15 August	(g)	(g)
1975 15 May (b)(c)	47.70	38.20			
18 September (c)	50.00(c)	50.00(f)			

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 58, 1973* (page 127). (b) In addition to the basic wage increases, margins in awards were also increased. (c) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (d) Basic wages and margins deleted and award rates specified as total wages. (e) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970. (f) Females basic wage made equal to male basic wage resulting in decreases in margins. (g) Basic wage plus margin increased by 3.6 per cent from 15 May and 3.5 per cent from 15 August 1975.

Federal Minimum Wages. In its decision in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission inserted a provision in awards prescribing a minimum wage for adult males. This stated that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed for adult males were the appropriate basic wages plus \$3.75 a week.

In its decision in the National Wage Case 1974, the Australian Conciliation and Arbitration Commission decided to award the same minimum wage to adult males and adult females. The minimum wage for adult males would be extended to adult females in three steps - 85 per cent of the male minimum wage would be payable to adult females from the beginning of the first pay-period commencing on or after 23 May 1974; 90 per cent from the beginning of the pay-period in which 30 September 1974 occurs; and 100 per cent from the beginning of the pay-period in which 30 June 1975 occurs.

TABLE 15. - MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES (\$)
AWARDS OF AUSTRALIAN CONCILIATION AND ARBITRATION COMMISSION -

<i>Date operative (a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>"Six Capital Cities"</i>	<i>Canberra</i>	<i>Darwin (b)</i>
ADULT MALES									
1974 23 May	68.80	68.00	66.30	67.60	68.10	68.70	68.10	68.30	71.00
1975 1 January	76.80	76.00	74.30	75.60	76.10	76.70	76.10	76.30	79.00
15 May	80.80	80.00	78.30	79.30	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
ADULT FEMALES									
1974 23 May	58.50	57.80	56.40	57.50	57.90	58.40	57.90	58.10	60.40
30 September (c)	61.90	61.20	59.70	60.80	61.30	61.80	61.30	61.50	63.90
1975 1 January	69.10	68.40	66.90	68.00	68.50	69.00	68.50	68.70	71.10
15 May	72.70	72.00	70.50	71.60	72.10	72.60	72.10	72.30	74.70
30 June (c)	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown.

applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates are operative from the beginning of the pay-periods in which 30 September 1974 and 30 June 1975 occur.

State Minimum Wages. State awards in all States include provisions prescribing rates of minimum wage for adult males and adult females similar in concept to the Federal award provision of minimum wage (see page 18) and these rates are shown in the following table.

TABLE 16. — MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES — STATE AWARDS (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES			SOUTH AUSTRALIA		
1974 23 May (a)	68.80	58.50	1974 23 May (a)	67.60	57.50
30 September (b)	68.80	61.90	30 September (b)	67.60	60.80
1975 11 February (c)	76.80	69.10	1975 1 January (a)	75.60	68.00
15 May (a)	80.80	72.70	15 May (a)	79.60	71.60
30 June (b)	80.80	80.80	30 June (b)	79.60	79.60
18 September (a)	83.60	83.60	22 September (a)	82.40	82.40
VICTORIA			WESTERN AUSTRALIA		
1974 23 May (a)	68.00	57.80	1974 31 May	69.00	57.90
30 September (b)	68.00	61.20	1975 1 May (a)	82.50	72.10
1975 1 January (a)	76.00	68.40	30 June (a)	82.50	80.10
15 May (a)	80.00	72.00			
30 June (b)	80.00	80.00			
18 September (a)	82.80	82.80			
QUEENSLAND (d)			TASMANIA		
1974 11 March	64.50	..	1974 23 May (a)	68.70	58.40
27 May	68.50	58.23	30 September (b)	68.70	61.80
2 September	70.30	59.58	1975 1 January (a)	76.70	69.00
30 September	70.30	63.27	15 May (a)	80.70	72.60
1975 6 January	76.50	68.85	30 June (b)	80.70	80.70
28 April	78.20	70.38	18 September (a)	83.50	83.50
26 May	80.50	72.45			
30 June	80.50	80.50			
22 September	83.30	83.30			

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates are operative from the beginning of the pay-period in which 30 September 1974 and 30 June 1975 occur. (c) Date of general ruling by the Industrial Commission. (d) Rates shown are operative in the Southern Division — Eastern District (incl. Brisbane). District allowances are added for other areas — see *Labour Report No. 58, 1973* (page 127) for allowances for adult males. Adult females receiving the minimum wage received 85 per cent of these allowances in May 1974, 90 per cent in September 1974 and 100 per cent in June 1975.

Total Wages. Weekly rates of total award wages for adult males and adult females have generally been increased as set out below.

TABLE 17. — GENERAL INCREASES IN AWARD "TOTAL WAGES"

<i>Date operative (a)</i>	<i>Adult males</i>	<i>Adult females</i>
FEDERAL AWARDS		
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1975 15 May	3.6 per cent	3.6 per cent
18 September	3.5 per cent	3.5 per cent
VICTORIAN WAGES BOARD DETERMINATIONS		
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1975 15 May	3.6 per cent	3.6 per cent
18 September	3.5 per cent	3.5 per cent
SOUTH AUSTRALIAN STATE AWARDS		
1975 22 September	3.5 per cent	3.5 per cent

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

2. This issue contains a new series of estimates of the average weekly earnings, excluding overtime earnings, of full-time adult male wage and salary earners other than managerial, etc., staff (see Table 20).

Definition of earnings

3. The earnings figures used in the calculation of the averages shown in Tables 18 and 19 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

4. Earnings figures used in calculating the averages shown in Table 20 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

Method of estimation

5. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

6. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

7. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours, and from other sources. Ratios used for the current quarter are as follows: New South Wales 65 per cent, Victoria 65, Queensland 63, South Australia 62, Western Australia 60, Tasmania 65, the Northern Territory 64 and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 64.0 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percentage point then average weekly earnings of \$150 would be overstated by about 60 cents.

8. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Seasonally adjusted estimates

9. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 18 and 19. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retains the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1975* (Reference No. 1.10).

TABLE 18. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %
1966 -					1971 -				
September	61.10	60.90	+4.3	+5.9	March	82.00	86.90	+5.3	+12.6
December	63.30	61.30	+0.7	+6.8	June	89.80	88.70	+2.1	+12.4
1967 -					September	90.00	90.00	+1.5	+11.9
March	59.50	62.20	+1.5	+6.0	December	96.00	91.70	+1.9	+11.2
June	63.70	63.30	+1.8	+8.4	1972 -				
September	64.40	64.40	+1.7	+5.7	March	89.20	93.40	+1.9	+7.5
December	67.10	64.90	+0.8	+5.9	June	96.70	95.40	+2.1	+7.6
1968 -					September	96.80	97.90	+2.6	+8.8
March	63.20	65.80	+1.4	+5.8	December	104.10	99.80	+1.9	+8.8
June	67.30	66.90	+1.7	+5.7	1973 -				
September	67.80	67.90	+1.5	+5.4	March	97.20	102.50	+2.7	+9.7
December	72.50	69.80	+2.8	+7.6	June	107.80	106.40	+3.8	+11.5
1969 -					September	110.20	111.30	+4.6	+13.7
March	68.50	72.10	+3.3	+9.6	December	119.90	115.00	+3.3	+15.2
June	72.80	72.30	+0.3	+8.1	1974 -				
September	74.10	73.90	+2.2	+8.8	March	113.30	119.40	+3.8	+16.5
December	79.00	75.30	+1.9	+7.9	June	128.50	126.80	+6.2	+19.2
1970 -					September	137.90	139.50	+10.0	+25.3
March	72.70	77.20	+2.5	+7.1	December	154.20	147.20	+5.5	+28.0
June	79.40	78.90	+2.2	+9.1	1975 -				
September	80.90	80.40	+1.9	+8.8	March	143.60	152.00	+3.3	+27.3
December	86.30	82.50	+2.6	+9.6	June	156.30	154.20	+1.4	+21.6
					September	157.70	158.80	+3.0	+13.8

(a) See paragraph 7 on page 20. (b) See paragraph 9 on page 20. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series.

TABLE 19. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : STATES AND TERRITORIES (\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75	151.90	148.20	142.40	140.70	146.80	139.70	169.20	184.00	148.40

Original Series

1974 -									
June qtr	131.60	127.80	123.70	121.90	126.10	120.40	140.80	157.90	128.50
Sept. qtr	141.10	138.70	131.80	131.00	135.50	126.40	162.10	175.10	137.90
Dec. qtr	158.20	155.30	148.60	143.80	147.90	145.30	163.10	181.00	154.20
1975 -									
Mar. qtr	147.20	143.30	135.60	137.60	144.20	134.00	174.20	188.60	143.60
June qtr	160.30	155.00	150.30	146.00	155.70	149.40	179.60	190.30	156.30
Sept. qtr	160.20	158.70	150.50	148.30	159.00	149.90	194.60	199.40	157.70

Seasonally Adjusted Series (c)

1974 -									
June qtr	129.40	126.10	121.90	120.20	125.00	117.70	147.00	156.50	126.80
Sept. qtr	143.70	139.40	133.30	131.10	135.40	129.40	157.20	175.10	139.50
Dec. qtr	150.60	148.30	141.90	139.40	144.20	137.40	161.70	181.90	147.20
1975 -									
Mar. qtr	155.70	152.60	144.10	143.50	150.00	143.60	179.00	192.30	152.00
June qtr	157.40	152.80	147.70	144.50	154.00	145.30	187.90	188.20	154.20
Sept. qtr	162.60	159.30	152.00	148.10	159.80	151.20	186.10	198.00	158.80

(a) See paragraph 7 on page 20. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. (c) See paragraph 9 on page 20.

TABLE 20. — AVERAGE WEEKLY ORDINARY TIME EARNINGS, FULL-TIME ADULT MALES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 —			
September	94.00	95.00	9.8
December	104.50	100.00	13.6
1974 —			
March	99.00	104.00	16.9
June	113.00	111.50	20.5
September	122.00	123.50	30.0
December	139.00	132.50	32.5
1975 —			
March	131.50	139.50	34.1
June	144.00	142.00	27.4
September	146.50	147.50	19.4

(a) See paragraph 4 on page 20. Figures have been rounded to the nearest 50 cents. (b) See paragraphs 8 and 9 on page 20. (c) Percentage change over same quarter of previous year in the seasonally adjusted series.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings (Size Distribution), May 1971 — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS – *continued*

Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1974

- (i) *Surveys to 1972* (private employees). Sample surveys in respect of most private employees subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No. 56, 1971* and *Labour Report No. 57, 1972*. The estimates shown in these Labour Reports (and in earlier issues) are not directly comparable with those published in the bulletins (Reference Nos 6.36 and 6.40) – see below.
- (ii) *The 1972 to 1974 surveys* (private and government employees). Commencing with the October 1972 survey coverage was expanded to include, (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of

Australian, State and local government authorities. Detailed results of the October 1973 survey, including separate results for employees in the private and government sectors, and for the Territories, were published in the bulletin *Earnings and Hours of Employees, October 1973* (Reference No. 6.40).

A summary of some of the results of the October 1974 survey together with some comparisons of the results of the October 1973 survey are shown in Tables 21 to 27. For more details, explanatory notes, etc. see *Earnings and Hours of Employees, October 1974*. (Reference No. 6.40).

NOTE: Average weekly earnings figures for males shown in Tables 21 to 27 are not directly comparable with estimates of average weekly earnings shown in Tables 18 to 20, since they relate to only one pay-period in October, not to the average for a quarter, and their coverage is less extensive.

TABLE 21. – AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a)

	October 1974 (b)									October	
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	1973 (b) Aust.	Percentage increase (c)
	– \$ –									%	
Males	149.70	148.20	139.80	136.00	144.00	139.10	169.70	175.50	146.50	115.10	27.3
Adults	155.10	153.90	147.00	142.50	150.70	145.60	173.70	181.60	152.50	120.20	26.9
Juniors	72.60	72.00	70.00	68.20	68.50	69.00	67.40	68.70	71.00	53.30	33.2
Full-time employees	155.60	154.10	144.60	141.10	149.20	143.60	175.90	184.10	152.10	119.40	27.4
Adults	160.70	159.20	151.20	147.10	155.50	149.90	179.10	189.20	157.70	124.20	27.0
Juniors	79.40	80.40	75.70	74.50	73.60	72.80	79.70	81.40	77.80	58.20	33.7
Females	94.50	94.80	86.20	86.90	85.40	93.40	104.50	107.90	92.40	68.50	34.9
Adults	100.60	100.20	93.80	93.70	91.20	101.00	107.80	114.20	98.70	73.40	34.5
Juniors	61.80	63.70	60.00	60.50	59.30	63.00	67.80	64.10	61.70	45.10	36.8
Full-time employees	107.00	105.40	96.10	99.90	99.80	107.20	113.60	121.40	104.30	76.60	36.2
Adults	114.30	111.80	106.30	109.30	109.00	121.40	117.30	128.00	112.30	82.70	35.8
Juniors	70.60	71.60	65.40	68.40	66.00	65.00	73.70	76.00	69.20	50.10	38.1
Persons	130.60	130.50	123.10	119.00	124.80	125.00	148.20	150.80	128.40	99.70	28.8
Adults	137.50	137.10	132.10	127.00	132.70	133.10	152.70	158.30	135.80	105.90	28.2
Juniors	66.60	67.70	64.70	64.00	63.70	65.90	67.60	66.10	66.00	49.00	34.7
Full-time employees	140.70	139.60	131.10	128.90	135.50	134.00	157.00	163.50	138.00	106.80	29.2
Adults	147.60	146.00	140.40	137.20	144.10	143.50	161.10	170.30	145.40	113.00	28.7
Juniors	74.60	75.90	70.30	71.20	69.70	68.70	76.50	78.30	73.30	54.00	35.7

(a) Total private and government employees, including managerial, executive, etc., staff. See text on pages 22 and 23. (b) Last pay-period in October. (c) Percentage increase October 1974 over October 1973.

TABLE 22. — AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN
MANAGERIAL, ETC. STAFF (a)

	Adult Males				Junior Males		Adult Females		Junior Females	
	Oct. 1973 (b)		Oct. 1974 (b)		Oct. 1973 (b)	Oct. 1974 (b)	Oct. 1973 (b)	Oct. 1974 (b)	Oct. 1973 (b)	Oct. 1974 (b)
	Total	Overtime (c)	Ordinary time	Total						
AVERAGE WEEKLY EARNINGS (\$)										
New South Wales	117.10	16.70	134.60	151.40	60.30	79.40	81.70	112.40	52.50	70.60
Victoria	115.30	14.70	132.70	147.40	58.90	80.40	80.80	109.80	51.50	71.60
Queensland	111.30	15.70	126.90	142.60	55.80	75.70	79.20	104.40	46.20	65.40
South Australia	109.10	11.90	126.90	138.80	56.00	74.50	77.40	107.60	47.20	68.40
Western Australia	114.30	18.80	129.10	147.90	54.70	73.60	79.40	106.20	47.00	66.00
Tasmania	107.90	11.70	128.90	140.60	55.00	72.80	81.70	119.90	48.00	65.00
Northern Territory	140.70	32.20	141.00	173.20	73.80	79.70	92.40	116.60	63.20	73.70
Australian Capital Territory	138.80	16.70	153.70	170.40	66.10	81.40	97.10	125.60	55.90	76.00
Australia	115.10	15.70	132.10	147.80	58.20	77.80	81.00	110.40	50.10	69.20
AVERAGE WEEKLY HOURS PAID FOR										
New South Wales	42.2	3.2	38.2	41.4	40.0	39.8	38.8	38.4	38.9	38.6
Victoria	42.5	2.9	38.4	41.3	40.6	40.2	39.3	38.8	39.2	39.0
Queensland	41.8	3.1	38.1	41.1	40.2	39.7	39.0	38.6	39.0	38.8
South Australia	41.9	2.4	38.5	40.9	40.8	40.0	39.3	38.1	39.3	38.9
Western Australia	42.7	3.7	38.0	41.7	40.4	40.4	39.2	38.8	39.0	39.0
Tasmania	41.6	2.2	38.7	41.0	40.4	39.9	38.6	38.2	39.2	39.1
Northern Territory	44.6	6.3	37.5	43.8	41.7	40.7	39.9	38.1	39.4	38.7
Australian Capital Territory	41.5	3.2	37.9	41.1	40.2	39.8	38.3	37.6	38.8	37.7
Australia	42.3	3.1	38.3	41.3	40.3	40.0	39.0	38.5	39.1	38.8
AVERAGE HOURLY EARNINGS (\$)										
New South Wales	2.77	5.17	3.53	3.66	1.57	2.00	2.11	2.93	1.35	1.83
Victoria	2.71	5.16	3.45	3.57	1.45	2.00	2.06	2.83	1.32	1.84
Queensland	2.66	5.11	3.33	3.47	1.39	1.91	2.03	2.70	1.19	1.68
South Australia	2.60	4.87	3.30	3.39	1.37	1.86	1.97	2.83	1.20	1.76
Western Australia	2.68	5.04	3.40	3.55	1.35	1.82	2.03	2.74	1.21	1.69
Tasmania	2.60	5.24	3.33	3.43	1.36	1.82	2.12	3.13	1.22	1.66
Northern Territory	3.16	5.15	3.76	3.96	1.77	1.96	2.32	3.06	1.61	1.90
Australian Capital Territory	3.34	5.16	4.06	4.14	1.65	2.04	2.54	3.34	1.44	2.01
Australia	2.72	5.13	3.45	3.58	1.44	1.95	2.08	2.86	1.28	1.78

(a) Private and government employees. See text on pages 22 and 23. Separate estimates for private and government employees are shown in Table 27. (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey.

TABLE 23. - AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	142.00	124.40	153.80	157.30	164.10	145.00	140.30	147.60	137.80	145.00	
Junior males	80.40	66.10	79.40	86.20	90.20	76.30	78.10	79.50	70.20	77.60	
Adult females	100.50	88.40	102.90	108.20	111.90	106.00	106.40	106.60	96.00	99.40	
Junior females	66.70	58.90	67.00	72.60	77.30	70.00	76.40	72.00	66.40	66.00	
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.7	41.4	41.4	41.5	44.0	42.4	40.7	42.2	42.4	42.2	
Junior males	40.7	40.0	40.5	39.3	40.3	40.3	39.6	40.1	40.1	40.2	
Adult females	39.4	38.3	39.0	38.6	39.2	39.3	38.6	39.2	39.1	38.9	
Junior females	39.1	38.2	39.0	37.7	39.8	39.1	38.9	39.2	39.3	38.8	
AVERAGE HOURLY EARNINGS (\$)											
Adult males	3.32	3.01	3.72	3.79	3.73	3.42	3.45	3.50	3.25	3.44	
Junior males	1.98	1.65	1.96	2.19	2.24	1.89	1.97	1.98	1.75	1.93	
Adult females	2.55	2.31	2.64	2.80	2.86	2.70	2.76	2.72	2.46	2.55	
Junior females	1.71	1.54	1.72	1.93	1.94	1.79	1.96	1.84	1.69	1.70	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	186.30	151.70	148.50	132.90	126.00	162.50	138.50	155.60	133.60	149.40	147.80
Junior males	101.90	86.20	79.20	72.50	69.50	89.10	78.30	81.90	74.20	77.90	77.80
Adult females	116.20	117.60	101.10	101.70	99.90	126.60	106.20	126.40	101.30	115.10	110.40
Junior females	76.30	77.30	68.70	67.00	60.10	82.40	70.00	77.70	65.00	69.70	69.20
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.4	40.1	41.9	40.8	41.4	42.1	39.3	39.0	41.9	40.9	41.3
Junior males	39.9	38.9	39.9	40.2	40.9	40.3	39.0	37.6	41.4	39.8	40.0
Adult females	37.9	37.5	37.5	38.5	39.7	39.7	37.9	37.8	39.0	38.4	38.5
Junior females	38.2	36.9	38.2	39.2	39.8	39.5	38.4	38.2	39.1	38.8	38.8
AVERAGE HOURLY EARNINGS (\$)											
Adult males	4.40	3.78	3.55	3.26	3.04	3.86	3.52	3.99	3.19	3.66	3.58
Junior males	2.55	2.22	1.98	1.81	1.70	2.21	2.01	2.18	1.79	1.96	1.95
Adult females	3.07	3.14	2.70	2.64	2.52	3.19	2.80	3.34	2.60	3.00	2.86
Junior females	2.00	2.09	1.80	1.71	1.51	2.09	1.82	2.04	1.66	1.80	1.78

(a) Private and government employees. See text on pages 22 and 23. (b) Last pay-period in October.

**TABLE 24. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS:
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), AUSTRALIA**

	<i>Adult Males</i>		<i>Junior Males</i>		<i>Adult Females</i>		<i>Junior Females</i>	
	<i>October 1973 (b)</i>	<i>October 1974 (b)</i>	<i>October 1973 (b)</i>	<i>October 1974 (b)</i>	<i>October 1973 (b)</i>	<i>October 1974 (b)</i>	<i>October 1973 (b)</i>	<i>October 1974 (b)</i>
AVERAGE WEEKLY EARNINGS (\$)								
Overtime (c)	15.00	15.70	4.20	4.20	3.60	3.30	1.30	1.30
Ordinary time (c)	100.10	132.10	54.00	73.50	77.40	107.00	48.80	67.90
Total	115.10	147.80	58.20	77.80	81.00	110.40	50.10	69.20
AVERAGE WEEKLY HOURS PAID FOR								
Overtime (c)	4.0	3.1	1.9	1.4	1.3	0.8	0.7	0.5
Ordinary time (c)	38.3	38.3	38.4	38.6	37.7	37.7	38.4	38.3
Total	42.3	41.3	40.3	40.0	39.0	38.5	39.1	38.8

(a) Private and government employees. See text on pages 22 and 23. (b) Last pay-period in October. (c) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TABLE 25. - AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

	<i>Average weekly earnings (\$)</i>				<i>Average weekly hours paid for</i>			
	<i>Adult males</i>	<i>Junior males</i>	<i>Adult females</i>	<i>Junior females</i>	<i>Adult males</i>	<i>Junior males</i>	<i>Adult females</i>	<i>Junior females</i>
October 1973 (b)	37.00	11.40	36.80	9.50	13.8	9.1	17.2	7.6
October 1974 (b)	45.70	14.60	51.90	13.80	12.9	8.3	17.0	7.5

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay-period in October.

**TABLE 26. - AVERAGE WEEKLY EARNINGS, PRIVATE MANAGERIAL, EXECUTIVE, ETC. STAFF (a)
(\$)**

(i) MALES, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)								
Manufacturing -					Non-manufacturing -			
Food, beverages and tobacco			195.90		Mining			248.20
Textiles; clothing and footwear			190.70		Electricity, gas and water			227.40
Paper, printing, etc.			207.00		Construction			204.80
Chemical, petroleum and coal products			218.20		Wholesale trade			200.20
Metal products, machinery and equipment -					Retail trade			183.90
Basic metal products			237.40		Transport and storage; communication			199.60
Fabricated metal products;					Finance, business services			214.60
other machinery, etc.			203.40		Public administration, etc.			237.70
Transport equipment			227.00		Other			172.70
Total			213.20		Total non-manufacturing			201.90
Other			196.90					
Total manufacturing			205.80		Total all industries			203.30
(ii) TOTAL ALL INDUSTRIES								
Males								
	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (c)</i>	<i>Females Aust. (c)</i>
October 1973 (b)	174.80	170.90	158.00	151.00	158.80	149.50	168.20	107.70
October 1974 (b)	207.20	210.10	191.60	186.80	195.00	181.60	203.30	137.90

(a) Private managerial, executive, professional and higher supervisory staff. See text on pages 22 and 23. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

TABLE 27. - AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), PRIVATE AND GOVERNMENT EMPLOYEES

	October 1974 (b)							October 1973 (b)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
AVERAGE WEEKLY EARNINGS (\$)								
Private employees -								
Adult males	149.10	144.20	142.90	137.10	146.20	136.40	145.50	113.10
Junior males	77.10	77.90	74.00	72.70	70.80	70.80	75.50	56.90
Adult females	107.20	102.70	97.10	97.00	98.30	96.00	103.20	74.50
Junior females	68.50	69.70	61.60	64.10	64.20	59.00	66.70	48.30
Government employees -								
Adult males	156.00	154.80	142.30	141.80	150.80	147.50	152.30	119.00
Junior males	85.80	88.70	80.00	80.30	81.40	79.10	84.40	62.10
Adult females	130.10	134.40	115.70	125.80	123.30	146.90	128.50	100.20
Junior females	79.50	79.50	72.90	79.40	72.00	76.70	77.20	56.30
AVERAGE WEEKLY HOURS PAID FOR								
Private employees -								
Adult males	42.0	41.9	42.1	41.6	42.7	41.7	42.0	43.1
Junior males	40.1	40.4	40.3	40.2	40.7	40.2	40.3	40.6
Adult females	38.9	38.9	39.1	38.8	39.2	39.1	38.9	39.4
Junior females	38.8	39.0	39.3	38.9	39.1	39.7	39.0	39.1
Government employees -								
Adult males	40.2	40.0	39.6	39.8	40.2	39.8	40.0	40.6
Junior males	38.7	39.5	38.2	39.4	39.3	38.9	38.9	39.4
Adult females	36.7	38.8	37.9	36.8	38.0	37.2	37.5	37.9
Junior females	37.8	38.9	37.9	39.1	38.8	38.0	38.3	38.9
AVERAGE HOURLY EARNINGS (\$)								
Private employees -								
Adult males	3.55	3.44	3.39	3.30	3.43	3.27	3.46	2.62
Junior males	1.92	1.93	1.84	1.81	1.74	1.76	1.87	1.40
Adult females	2.75	2.64	2.49	2.50	2.51	2.45	2.65	1.89
Junior females	1.77	1.79	1.57	1.65	1.64	1.49	1.71	1.23
Government employees -								
Adult males	3.88	3.87	3.59	3.56	3.74	3.71	3.81	2.93
Junior males	2.22	2.25	2.09	2.04	2.07	2.03	2.17	1.58
Adult females	3.54	3.47	3.05	3.42	3.24	3.95	3.42	2.65
Junior females	2.11	2.05	1.93	2.03	1.85	2.01	2.02	1.45

(a) See text on pages 22 and 23. Estimates for total private and government employees are shown in Table 28. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 52 7911 (Sections I and II - Mr G. Laurie, extension 6573; Section III and Section IV - Mr G. Angus, extension 6572) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.